

## **Mentor training**

#### **Application and benefits**

#### Benefits for the company:

Strategic development activity that supports both the organization's vision, goals and values and the participants' individual development needs and wishes

Retention and development of mature employees (+20 years of seniority)

Faster and better employee onboarding (better retention)

Better intergenerational flow (fewer barriers)

Cultural dissemination







BC



# **Mentor training**

**Application and benefits** 

### **Benefits for mentor:**

Personal development

Professional skills are strengthened

Knowledge sharing

Network

Career development

Cultural understanding







## **Mentor training**

**Application and benefits** 

### Typical jobs of participants:

Mentor in jobcentres

Jobconsultant in the municipality

Trainee training responsible in companies

Ordinary managers

Teacher

People in human resources departments







